Introduction

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Roots of Change
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Alliance Network Coordinator
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Our vision is a food system that sustains farms and farmers, families and communities, and regenerates the environment upon which all life depends.
ROC works to develop and support a collaborative network of leaders and institutions in California with interest in establishing a sustainable food system in our state by the year 2030.

The California Food Policy Council:

- The CAFPC is the result of unprecedented collaboration between local food policy bodies from around the state, statewide food systems reform organizations and government officials.
- ROC is the backbone of the CAFPC and provides strategic leadership to the council.
Presenter: Timothy Griffin

Facilitation & Training
- Organizing grassroots leadership networks
- Leading c-suite visioning
- US Peace Corps Rural Crop Extension Agent

Organizational Change Consultant
- Sustainability and corporate responsibility
- Walmart, Duke Energy, AT&T, Johnson & Johnson

Ag Innovations Network
- Senior Facilitator
- Director of Consulting Services
- Alliance Program Manager
- Specialty Crop Block Grant

Education
- MS: Agricultural & Resource Economics (UCD)
- MS: Int'l Agricultural Development (UCD)
- BS: Spanish/Latin American Business (UMD)
Why Do We Use Committees?

- To align interests and expertise
- To efficiently execute on group approved actions
- To increase the group’s capacity to get things done
Walls & Waves
The “Silo” Effect
Domain of Committees vs. Full Group

Domain of Committee

Domain of Full Group
Resource Management
Commitments > Time

- Deliberation & Decision Making
- General Upkeep
- Strategy & Planning

Time
Busy Body’ing

PRO TIP:
CARRYING THINGS MAKES YOU LOOK BUSY

WHY DO YOU HAVE A MINUTE TO--
NONE. Gotta carry this tuna
Balance Time & Action

Be realistic about what you can do
- As group and individual
- What are baseline expectations?

Prioritize
- Say no to saying yes
- Multiplier effect

Don’t sweat the small stuff
Roles & Responsibilities
Who’s on 1st? [0:40]
Who’s on 1st?

“Why” didn’t we know you were working on that?

“Who’s” chairing?

I don’t know who was supposed to handle that?

“What” did we decide?

Are we meeting “Tomorrow?”

Roles & Responsibilities
Ingredients for Success

With full group and within committee

Contract Effectively

Roles and responsibilities
Aligning the “What” and the “Why”
Lose Sight of the Big Picture

I know there is a forest in there somewhere...
...and that’s what it’s all about!

Remind yourselves of the “why” and the “how”
Hierarchy of Choices

- Identity
- Vision
- Strategy
- Tactics

- FUNDAMENTAL CHOICE
- PRIMARY CHOICE
- SECONDARY CHOICE
- TERTIARY AND OTHER CHOICES

- WHICH?
- HOW?
- WHAT?
- WHY?
- WHO?
Best Practices
Course Correct

...and course correct again
Best Practices for Getting Started

Recruit a Solid Group
- Don’t get stuck on who is missing

Make Agreements
- What are we here together to accomplish?
- What are our respective roles and responsibilities?
- What are we expecting from each other?

Develop a Roadmap
- Clarify your charge
- Get clear on your goals
- Make a plan
Best Practices for Committee Meetings

- Always have objectives and agenda before each meeting
  - Ask someone to facilitate and to take notes

- Take 1st five minutes of every meeting to review what happened at previous meeting

- Balancing time reporting, planning, thinking, and connecting

- Review decisions-made and action items before closing

- Do at least an occasional meeting in person
  - If possible share a meal
Questions?

Please submit your questions using the questions box in the bottom-left corner of your ReadyTalk window.

If you name is called, please unmute yourself!

Thank you for joining us!
Next Salon:

November 11th, 1-2pm

Finding Common Ground: Value-centered approaches to bridging divisive perspectives

Joseph McIntyre, Ag Innovations Network